

INTERNSHIP ADMISSIONS, SUPPORT, AND INITIAL PLACEMENT DATA

INTERNSHIP PROGRAM TABLES

Date Program Tables are updated: 6/29/20

Internship Program Admissions

Our training committee carefully reviews all applications, attending to goodness of fit between the applicant's goals and experiences, and the training we offer. Our selection criteria also focuses on scope of training, writing skills, and the quality of letters of reference. We actively seek diversity in our training cohorts. We offer multiple interview days where applicants have the chance to learn more about our training site, talk with current interns, and participate in the evaluative interview process.

Federal laws and regulations of the Equal Employment Opportunity Commission (EEOC) prohibit discrimination based on race, color, religion, gender (sex), national origin, age (40 years and over), physical or mental disability, and/or reprisal. This applies to VA employees, applicants for employment and former employees. Psychology interns are considered VA employees.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

Total Direct Contact Intervention Hours	N	Y xx	Amount: 500 hours
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Total Direct Contact Assessment Hours	N	Y xx	Amount: 75 hours
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Describe any other required minimum criteria used to screen applicants:

1. Applicant must be a citizen of the United States.
2. Applicant must be a doctoral student in good standing at an APA or CPA-accredited program, or respecialization program, in Clinical or Counseling Psychology.
3. Applicant must be approved for internship status by the graduate program training director.
4. Applicant must have written at least four supervised integrated psychological reports for adults.
5. Dissertation proposal must be approved prior to the date of the application.
6. Applicant must have training and career goals that fit with the mission of the training program and the Department of Veterans Affairs.
7. Three letters of recommendation must indicate a high quality applicant.

Note: The VA healthcare system requires:

- The Federal Government requires that male applicants to VA positions who were born after 12/31/59 must sign a Pre-appointment Certification Statement for Selective Service Registration before they are employed.

- All interns will have to complete a Certification of Citizenship in the United States prior to beginning the internship. VA will not consider applications from anyone who is not currently a U.S. citizen.
- VA conducts drug screening exams on randomly selected personnel as well as new employees. Interns are not required to be tested prior to beginning work, but once on staff they are subject to random selection as are other staff. Interns are also subject to fingerprinting and background checks. Match result and selection decisions are contingent upon passing these screens.
- To comply with federal and VA rules and provide interns with liability protection, a current and valid Affiliation Agreement between VA and the sponsoring doctoral program must be on file before the intern can be appointed. Most APA-approved doctoral programs already have an agreement on file.
- VA training occurs in a health setting. The university will receive a Trainee Qualifications and Credentials Verification Letter which confirms interns are enrolled in the university, have met physical requirements of the university, and meet VA health requirements. For the purpose of VA health requirements, trainees are expected to provide verification to their university TDs of hepatitis B vaccination (or signed declination waiver), and tuberculosis screening. Maintaining a current flu vaccination, or taking preventative measure to limit patient exposure to the flu, will be required during the training year.

Financial and Other Benefit Support for Upcoming Training Year

Annual Stipend/Salary for Full-time Interns	\$30,178 paid in biweekly installments
Annual Stipend/Salary for Half-time Interns	NA
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Program provides access to medical insurance for intern?	Yes
If access to medical insurance is provided Trainee contribution to cost required?	Yes (amount depends on your choice of insurance)
Coverage of family member(s) available?	Yes
Coverage of legally married partner available?	Yes
Coverage of domestic partner available?	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation) :	4 hours per pay period
Hours of Annual Paid Sick Leave:	4 hours per pay period

In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?

Yes (may require an extension of training year toward completion requirements)

Other Benefits:

Insurance

Life insurance is available to interns.

Leave

Interns have off on all federal holidays.

VA Handbook 5011, Part III, Chapter 2, Section 12 states that an employee may be given administrative leave when the activity is considered to be of substantial benefit to the VA in accomplishing its mission, or the activity will clearly enhance an employee's ability to perform the duties of the position presently occupied or may be expected to prospectively occupy, or the basis for excusing the employee is fairly consistent with prevailing practices of other Federal establishments in the area concerning the same or similar activities. Up to 40 hours of administrative leave may be approved for the purpose of scheduled activities related to dissertation (e.g., dissertation defense) and/or for employment interviews in the VA system.

Facility Resources

Each intern has his/her own office with personal computers providing access to email, instant messenger, computerized patient records, internet, and Office programs. The VA intranet allows access to its library and training SharePoint.

Our Testing Center maintains and continuously adds to a library of assessment materials. For a variety of tests, computer administration and scoring is available. Interns have full access to the medical center library, which coordinates with local and VA libraries to obtain any requested materials. Our library allows access to large search engines and scholarly databases.

Northport VAMC offers **on campus student housing** on a first come first serve basis. Interns with children may also use our on-station, accredited Day Care and Summer Camp, if slots are available. Please note we cannot guarantee housing or placement in childcare programming.

The VA campus includes facilities such as a veterans' childcare center, pool, golf course, cafeteria, canteen, employee exercise room, art studio, and housing for homeless veterans through Beacon House. The VA has its own police and fire services. The campus buildings are connected via a tunnel system.

**Initial Post-Internship Positions
2016-2017, 2017-2018, 2018-2019**

Total # of interns who were in the 3 cohorts 15
 Total # of interns who did not seek employment because they returned to their doctoral program /are completing doctoral degree 0

	Postdoctoral position	Employed position
Community mental health center	1	NA
Federally qualified health center	NA	NA
Independent primary care facility/clinic	NA	NA
University counseling center	1	NA
Veterans Affairs medical center	5	2
Military health center	NA	NA
Academic health center	NA	NA
Other medical center or hospital	4	NA
Psychiatric hospital	NA	NA
Academic university/department	2	NA
Community college or other teaching setting	NA	NA
Independent research institution	NA	NA
Correctional facility	NA	NA
School district/system	NA	NA
Independent practice setting	NA	NA
Not currently employed	NA	NA
Changed to another field	NA	NA
Other	NA	NA
Unknown	NA	NA